

BRIDGEND COUNTY BOROUGH COUNCIL
REPORT TO CABINET COMMITTEE - EQUALITIES

24 AUGUST 2020

REPORT OF THE CHIEF EXECUTIVE

FORWARD WORK PROGRAMME 2020 - 2021

1. Purpose of Report

- 1.1 The purpose of this report is to seek Cabinet Committee - Equalities (CCE) approval for a proposed Forward Work Programme for 2020 – 2021.

2. Connection to Corporate Well-being Objectives/Other Corporate Priorities

- 2.1 The Forward Work Programme supports the committee in monitoring the council's equality duties, broadens the committee's understanding of local and national equalities issues and supports the council's Strategic Equality Plan and compliance with the Welsh Language Standards.
- 2.2 This report also supports the following corporate priorities:

Helping people and communities to be more healthy and resilient – taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.

Smarter use of resources – ensuring that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help deliver the Council's well-being objectives.

3. Background

- 3.1 The remit of the Cabinet Committee - Equalities is wide ranging. An annual Forward Work Programme allows the committee to consider key national and local equality issues alongside its regular business items.

4. Current situation / proposal

- 4.1 Appendix 1 sets out a proposal for the committee's regular business items and key equality issues to be considered from March 2020 to March 2021.
- 4.2 The proposal is based on:
- the strategic equality objectives in the Strategic Equality Plan 2016 – 2020 such as improving community relations in the county borough;
 - the consultation on the draft objectives for the Strategic Equality Plan 2020-2024;
 - ongoing monitoring of the Welsh Language Standards' implementation, including providing updates on service developments;

- suggestions from the committee;
- national and local equality issues;
- established reporting arrangements for the Welsh Language Standards and Strategic Equality Plan;
- consideration of other council priorities and external reports.

5. Effect upon Policy Framework & Procedure Rules

5.1 The report has no direct effect upon the policy framework or procedure rules.

6. Equality Impact Assessment

6.1 Whilst no Equality Impact Assessment has been carried out, this Forward Work Programme will positively support the authority in meeting its equality duties.

7. Well-being of Future Generations (Wales) Act 2015 Assessment

7.1 The well-being goals identified in the Act were considered in the preparation of this report. It is considered that there will be no significant or unacceptable impacts upon the achievement of well-being goals/objectives as a result of this report.

8. Financial Implications

8.1 There are no financial implications within this report.

9. Recommendation

9.1 That Cabinet Committee Equalities approves the proposed Forward Work Programme 2020-21.

Mark Shephard
Chief Executive
Date: 24 August 2020

10. Contact officers:

Nicola Bunston
Consultation, Engagement and Equalities Manager
Email: nicola.bunston@bridgend.gov.uk
Telephone: 643664
Postal address: Civic Offices,
Angel Street
Bridgend
CF314WB

Philip O'Brien
Group Manager - Transformation and Customer Services
Email: Philip.O'Brien@bridgend.gov.uk
Telephone: 01656 643333
Postal address: Civic Offices,

Angel Street
Bridgend
CF314WB

Background papers: None